Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| <u>A</u> | ror the | 2022 calendar year, or tax year beginning 001 1, 2022 and | ending 0 | UN 30, 2023 | | | | | | |
|-------------------------|--------------------|---|---------------|------------------------------------|--------------------------------|--|--|--|--|--|
| В | Check if applicabl | C Name of organization | | D Employer identifi | ication number | | | | | |
| | Addre | DONORSCHOOSE.ORG | | | | | | | | |
| | Name chang | Doing business as | | 13-41294 | .57 | | | | | |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone numbe | er | | | | | |
| | Final return | 134 WEST 37TH STREET - 11 FL. | | (212) 23 | 9-3615 | | | | | |
| | termin ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 155,914,214. | | | | | |
| L | Ameno | NEW TORK, NI 10018 | | H(a) Is this a group r | | | | | | |
| | Application pendir | | | for subordinates? Yes X No | | | | | | |
| | | SAME AS C ABOVE | | H(b) Are all subordinates i | included? Yes No | | | | | |
| <u></u> | Tax-exe | empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) o | or 527 | If "No," attach a | a list. See instructions | | | | | |
| | Websit | | | H(c) Group exemption | | | | | | |
| | | organization: X Corporation Trust Association Other | L Year | of formation: 2000 | M State of legal domicile: NY | | | | | |
| Р | art I | Summary | - a a | 200 000 00 | | | | | | |
| e | 1 | Briefly describe the organization's mission or most significant activities: DONOI | RSCHOO | SE.ORG IS A | SIMPLE WAY | | | | | |
| Activities & Governance | | TO PROVIDE STUDENTS WITH THE RESOURCES TI | | | | | | | | |
| ern | | Check this box if the organization discontinued its operations or dispos | sed of more | | | | | | | |
| ્ટ્રે | | | | 3 | 14 | | | | | |
| <u>«</u> | | Number of independent voting members of the governing body (Part VI, line 1b) | | | 14 | | | | | |
| ies | 5 | Total number of individuals employed in calendar year 2022 (Part V, line 2a) | | | 203 | | | | | |
| Ĭ | | Total number of volunteers (estimate if necessary) | | | 267 | | | | | |
| Act | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. | | | | | |
| | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | | 0. | | | | | |
| | | | <u> </u> | Prior Year | Current Year | | | | | |
| ē | 8 | Contributions and grants (Part VIII, line 1h) | 1 | .86,858,690. | | | | | | |
| ē | 9 | Program service revenue (Part VIII, line 2g) | | 0. | 0. | | | | | |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 458,338. | | | | | | |
| _ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 0. | 0. | | | | | |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 1 | | 153,640,236. | | | | | |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. | | | | | |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | _ | | | | | |
| es | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 16,804,864. | | | | | | |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 9,371,0 | <u></u> L | 0. | 0. | | | | | |
| ă | b | Total fundraising expenses (Part IX, column (D), line 25) 9,371,0 | 71. | | | | | | | |
| ш | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | | 136,115,584. | | | | | |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 1 | | 155,382,727. | | | | | |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | 11,693,998. | | | | | | |
| Net Assets or | <u> </u> | | | ginning of Current Year | End of Year | | | | | |
| Set | 20 | Total assets (Part X, line 16) | 1 | 31,250,039. | | | | | | |
| AAS | 21 | Total liabilities (Part X, line 26) | | 2,368,474. | | | | | | |
| 컐 | 22 | Net assets or fund balances. Subtract line 21 from line 20 | 1 | .28,881,565. | 128,939,679. | | | | | |
| _ | art II | Signature Block | | | | | | | | |
| | • | Ities of perjury, I declare that I have examined this return, including accompanying schedules | | • | ny knowledge and belief, it is | | | | | |
| true | e, correc | t, and complete. Declaration of preparer (other than officer) is based on all information of wh | nich preparer | has any knowledge. | | | | | | |
| | | Signature of officer | | I Date | | | | | | |
| Sig | | | | Date | | | | | | |
| He | re | GEOFFREY HILL, CHIEF FINANCIAL OFFICER Type or print name and title | | | | | | | | |
| | | | | Date Check | II PTIN | | | | | |
| Da! | ч | Print/Type preparer's name Preparer's signature | ' | if | | | | | | |
| Pai | | FREDERICK MARTENS | | self-employ | p00298107 .3-1655065 | | | | | |
| | parer | Firm's name LUTZ AND CARR, CPAS LLP | | Firm's EIN 1 | 7-1022002 | | | | | |
| US | Only | Firm's address 551 FIFTH AVENUE, SUITE 400 | | Di 21 | 2-697-2299 | | | | | |
| _ | | NEW YORK, NY 10176 | | Pnone no. 4 1 | | | | | | |
| Ma | y the IF | RS discuss this return with the preparer shown above? See instructions | | | X Yes No | | | | | |

| Pai | rt III Statement of Program Service Accomplishments | |
|-----|---|------------------------|
| | Check if Schedule O contains a response or note to any line in this Part III | <u></u> |
| 1 | Briefly describe the organization's mission: DONORSCHOOSE.ORG ENGAGES THE PUBLIC IN PUBLIC SCHOOLS BY GIVING | G PEOPLE |
| | A SIMPLE, ACCOUNTABLE AND PERSONAL WAY TO ADDRESS EDUCATIONAL | |
| | INEQUITY. WE ENVISION A NATION WHERE CHILDREN IN EVERY COMMUNITY | TY HAVE |
| | THE TOOLS AND EXPERIENCES NEEDED FOR AN EXCELLENT EDUCATION. | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | prior Form 990 or 990-EZ? | Yes X No |
| | If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes X No |
| | If "Yes," describe these changes on Schedule O. | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by | expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex | rpenses, and |
| | revenue, if any, for each program service reported. | |
| 4a | (Code:) (Expenses \$143 , 528 , 728 •including grants of \$) (Revenue \$) |) |
| | CLASSROOM PROJECT FULFILLMENT: | |
| | DURING FISCAL YEAR 2023, OUR DONORS HAVE PROVIDED \$156 MILLION | TO FUND |
| | 316,810 CLASSROOM PROJECTS, SUPPORTING 158,000 TEACHERS. | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 4b | (Code:) (Expenses \$ |) |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 4c | (Code) (Function material) | |
| 40 | (Code:) (Expenses \$ | , |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 4d | Other program services (Describe on Schedule O.) | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) |
| 4e | Total program service expenses 143,528,728. | |
| | | Form 990 (2022) |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|---------|--|------------|-----|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | .,, | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | v |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | 3,7 |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| _ | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | Х | |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | 77 | X |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | X |
| 40- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 10- | Х | |
| h | Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? | 12a | 21 | |
| D | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | ,, |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | _v |
| 40 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 40 | | X |
| 00- | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20a 20b | | <u> </u> |
| b 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | ZUD | | |
| 41 | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | х |
| | got of the first of the first object of the fi | | | |

232003 12-13-22

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|---|-----|-----|-----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | 21 | | |
| 20 | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| _ | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| а | | 00- | | х |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?// | | | х |
| | "Yes," complete Schedule L, Part IV | 28c | Х | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Λ | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | 3,7 |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | ,, |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | , |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 34 | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| _ | (gambling) winnings to prize winners? | 1c | | Х |
| | | | 200 | |

13412941

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No | | | | |
|--|---|------|-----|---------|--|--|--|--|
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 3 | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | | | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | ļ | Х | | | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | v | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X | | | | |
| b | If "Yes," enter the name of the foreign country | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | Х | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | | | | | |
| _ | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | х | | | | |
| h | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | - Ua | | | | | | |
| b | were not tax deductible? | 6b | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | 0.0 | | | | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor' | 7a | | х | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | |
| _ | to file Form 8282? | 7c | | Х | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | Х | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Х | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | | | | |
| h | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | | | | | | | |
| 9 Sponsoring organizations maintaining donor advised funds. | | | | | | | | |
| a Did the sponsoring organization make any taxable distributions under section 4966? | | | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | _ | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | |
| a | Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against | _ | | | | | | |
| D | amounts due or received from them.) | | | | | | | |
| 19a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 124 | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | |
| | organization is licensed to issue qualified health plans | | | | | | | |
| С | Enter the amount of reserves on hand 13c | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X | | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | <u></u> | | | | |
| | excess parachute payment(s) during the year? | 15 | | X | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | , | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | |

232005 12-13-22

Form **990** (2022)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | |
|----------|---|---------|----------|---------|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 14 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | on Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | 37 | |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | Х | |
| 40 | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | 4- | | v |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | 401 | | |
| 800 | exempt status with respect to such arrangements? | 16b | | |
| | tion C. Disclosure | | | |
| 17 10 | List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O | 0.0-51: | \ 0\:=!! | - lal - |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) | s only | , avalla | auie |
| | for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 10 | ······································· | d fine: | ooic! | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements excitate the public during the tay year. | u iinal | icial | |
| 20 | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records GEOFFREY HILL - (646)556-9923 | | | |
| | 134 WEST 37TH STREET, 11TH FLOOR, NEW YORK, NY 10018 | | | |

Form **990** (2022)

Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per | (do | not c | Posi heck ss pe | ition more | | one h an | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
|--|--|------------------|-----------------------|-----------------------|---------------|-------------------|-------------|---|---|--|
| | week (list any hours for related organizations below line) | stee or director | Institutional trustee | Officer | | compensated se | | from the organization (W-2/1099-MISC/ 1099-NEC) | from related organizations (W-2/1099-MISC/ 1099-NEC) | other compensation from the organization and related organizations |
| (1) THERESIA GOUW | 5.00 | X | | х | | | | 0. | 0. | 0 |
| CHAIRMAN (2) YVETTE NICOLE BROWN | 2.00 | ^ | | Λ | | | | 0. | 0. | 0. |
| VICE CHAIRMAN | 2.00 | Х | | х | | | | 0. | 0. | 0. |
| (3) W. KAMAU BELL | 2.00 | | | 22 | | | | • | • | <u> </u> |
| BOARD MEMBER | 2.00 | x | | | | | | 0. | 0. | 0. |
| (4) CHARLES BEST, CEO (TO JUN 2022) | 2.00 | | | | | | | • | | |
| BOARD MEMBER (AS OF JUN 2022) | | х | | | | | | 291,530. | 0. | 24,057. |
| (5) PETER BLOOM | 2.00 | | | | | | | ,,,,,,, | | , |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (6) AMANDA CALZADA | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (7) MITCH COHEN | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (8) STEPHEN COLBERT | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (9) KRISTIE JONES | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (10) RICHARD LOVETT | 2.00 | | | | | | | | • | • |
| BOARD MEMBER | 0 00 | Х | | | | | | 0. | 0. | 0. |
| (11) MARIA MOATS | 2.00 | ,, | | | | | | _ | 0 | 0 |
| BOARD MEMBER | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (12) DONNA RATCHFORD | 2.00 | Х | | | | | | 0. | 0. | 0. |
| BOARD MEMBER (TO OCT 2022) (13) DESIREE ROGERS | 2.00 | ^ | | | | | | 0. | 0. | 0. |
| BOARD MEMBER | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (14) TRABIAN SHORTERS | 2.00 | ^ | | | | | | 0. | 0. | 0. |
| BOARD MEMBER | 2.00 | х | | | | | | 0. | 0. | 0. |
| (15) JEFF WEINER | 2.00 | | | | | | | • | | |
| BOARD MEMBER | | х | | | | | | 0. | 0. | 0. |
| (16) ALIX GUERRIER | 40.00 | | | | | | | | | |
| CEO (AS OF APR 2022) | | 1 | | х | | | | 370,619. | 0. | 51,510. |
| (17) KATIE BISBEE | 40.00 | | | | | | | | | |
| CHIEF MARKETING OFFICER | | <u> </u> | | Х | | | | 305,675. | 0. | 37,098. |

232007 12-13-22

Form 990 (2022)

(F)

(E)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

(D)

(B)

(A)

| Name and title | Average hours per week | I (do not check more than one | | | | | | Reportable compensation from | Reportable compensation from related | Estimate amount other | | | of |
|--|--|--------------------------------|-----------------------|--|--------------|------------------------------|-------------------|---|--|------------------------------------|----------------------------|--|----------------------------|
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC 1099-NEC) | / | comp fro orga and | | ation ne tion ted |
| (18) OLIVER HURST-HILLER | 40.00 | | | | | | | 225 522 | | \Box | | | |
| CHIEF TECHNOLOGY OFFICER | 40.00 | | | Х | | | L | 305,533. | (| 0. | 39 | 9,3 | 42. |
| (19) GEOFFREY HILL | 40.00 | | | | | | | 210 160 | , | , | | | |
| CHIEF FINANCIAL OFFICER | 40.00 | | | Х | | | | 312,169. | (| 0. | 5. | 3,0 | 98. |
| (20) JULIA PRIETO | 40.00 | - | | x | | | | 307 500 | , | 0. | E I | E 1 | 11 |
| CHIEF OPERATING OFFICER (21) DANIEL BETZ | 40.00 | | | ^ | | | | 307,500. | | ' | | <u>, , </u> | .11. |
| VICE PRESIDENT, PRODUCT & DESIGN | 40.00 | 1 | | | | X | | 202,934. | (| 0. | 4 | a a | 83. |
| (22) NANCY MOND | 40.00 | | | | | 1 | | 202,334. | • | '` | | ,,, | 05. |
| VICE PRESIDENT, ENGINEERING | 40.00 | 1 | | | | x | | 203,509. | (| 0. | 3. | 1 8 | 74. |
| (23) MICHAEL WALKER | 40.00 | | | | | | ┢ | 203/3031 | • | $\stackrel{\boldsymbol{\cdot}}{+}$ | | | |
| VICE PRESIDENT, ENGINEERING | | | | | | x | | 198,328. | (| 0. | 4. | 3.5 | 93. |
| (24) ABIGAIL FEUER | 40.00 | | | | | | | | | \dashv | | - , - | |
| EXECUTIVE VICE PRESIDENT, MARKETING | | | | | | x | | 200,098. | (| 0. | 4 | 4,4 | 68. |
| (25) DAVID CRANE, JR | 40.00 | | | | | | | | | 十 | | | |
| SENIOR STAFF ENGINEER | | | | | | X | | 193,833. | (| 0. | 32 | 2,4 | 24. |
| | | | | | | | | | | | | | |
| | | | | | | | | 0 001 700 | , | \dashv | 4.01 | | |
| 1b Subtotal | | | | | | | | 2,891,728. | (| 0. | 464 | <u> 2,5</u> | 58. |
| c Total from continuation sheets to Part V | | | | | | | | 0. 2,891,728. | | 0. | 16 | 7 E | 0. |
| | | | | | <u>, •</u> | 404 | <u>4,5</u> | 58. | | | | | |
| 2 Total number of individuals (including but n | ot limited to tr | iose | liste | ed a | bove | e) wi | no r | received more than \$100 | 0,000 of reportable | | | | 55 |
| compensation from the organization | | | | | | | | | | | $\neg \tau$ | Yes | No |
| 3 Did the organization list any former officer, | director trust | ee l | CEV 6 | -mn | love | e 0 | r hid | nhest compensated emr | olovee on | Г | | | 1 |
| line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | - 1 | 3 | | х |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | ¨ | | | |
| and related organizations greater than \$15 | | | | | | | | | | П | 4 | Х | |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | | | |
| rendered to the organization? If "Yes," com | plete Schedul | e J f | or s | uch | pers | son | | | | | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| 1 Complete this table for your five highest co | mpensated in | depe | ende | ent c | onti | racto | ors | that received more than | \$100,000 of comp | ensa | ation fr | rom | |
| the organization. Report compensation for | the calendar y | ear (| endi | ng v | vith | or w | /ithi | n the organization's tax | year. | | | | |
| (A) Name and business | addross | NT/ | `` | 7 | | | | (B) Description of s | convices | C, | (C omper | | nn. |
| - Name and business | address | INC | INC | <u>. </u> | | | | Description of s | iei vices | | | - Isalic | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | — | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (i | ncluding but a | ot II | mita | d +c | the | SO 11 | cto | d abovo) who received = | oro than | | | | |
| \$100,000 of compensation from the organi | • | IUL III | mie | u iO | | 0 0 | 31 0 (| a above) who received if | IOI & III aii | | | | |
| | | | | | | | | | | F | Form § | 990 | (2022) |

| | | (2022) DONORSCHOOSE.ORG | 13-4129437 | Page 9 | | | | | |
|--|--------------------------------|--|--|-----------------------------|--|--|--|--|--|
| Pa | Part VIII Statement of Revenue | | | | | | | | |
| | | Check if Schedule O contains a response or note to a | any line in this Part VIII (B) (C) | L | | | | | |
| | | | (A) (B) (C) Total revenue Related or exempt Unrelated Reven | (D) ue excluded | | | | | |
| | | | function revenue business revenue from | ı tax under | | | | | |
| | | | section | ns 512 - 514 | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a | Federated campaigns1a | | | | | | | |
| Sra Ou | ŀ | Membership dues | | | | | | | |
| S, (| (| Fundraising events1c | | | | | | | |
| a H | | d Related organizations | | | | | | | |
| S, (| | e Government grants (contributions) 1e 12,273, | 011. | | | | | | |
| rigin | | All other contributions, gifts, grants, and | | | | | | | |
| the later | | similar amounts not included above 1f 140,480, | 837. | | | | | | |
| ΞÓ | | Noncash contributions included in lines 1a-1f 1g \$ 2,501, | | | | | | | |
| a So | | 1 Total. Add lines 1a-1f | | | | | | | |
| _ | | Business C | | | | | | | |
| o l | 2 8 | | | | | | | | |
| Ş | | | | | | | | | |
| Ser | | | | | | | | | |
| E ē | | . ————————————————————————————————————— | | | | | | | |
| gra | | <u> </u> | | | | | | | |
| Program Service Revenue | | All ables a second a service verses | | | | | | | |
| | | All other program service revenue | | | | | | | |
| $\overline{}$ | | Total. Add lines 2a-2f | | | | | | | |
| | 3 | Investment income (including dividends, interest, and | 1 000 520 | 1008528. | | | | | |
| | | other similar amounts) | 1,008,528. | 1000320. | | | | | |
| | 4 | Income from investment of tax-exempt bond proceeds | | | | | | | |
| | 5 | Royalties | | | | | | | |
| | | (i) Real (ii) Perso | | | | | | | |
| | | a Gross rents 6a | | | | | | | |
| | | Less: rental expenses 6b | | | | | | | |
| | | Rental income or (loss) 6c | | | | | | | |
| | | d Net rental income or (loss) | | | | | | | |
| | 7 a | a Gross amount from sales of (i) Securities (ii) Other | <u>er</u> | | | | | | |
| | | assets other than inventory 7a 2,151,838. | | | | | | | |
| | ŀ | Less: cost or other basis | | | | | | | |
| une | | and sales expenses | | | | | | | |
| Revenue | • | Gain or (loss) 7c -122,140. | | | | | | | |
| | • | d Net gain or (loss) | -122,140. | -122,140. | | | | | |
| Other | 8 8 | a Gross income from fundraising events (not | | | | | | | |
| გ | | including \$ of | | | | | | | |
| | | contributions reported on line 1c). See | | | | | | | |
| | | Part IV, line 18 8a | | | | | | | |
| | ŀ | Less: direct expenses 8b | | | | | | | |
| | | Net income or (loss) from fundraising events | | | | | | | |
| | 9 a | a Gross income from gaming activities. See | | | | | | | |
| | | Part IV, line 199a | | | | | | | |
| | ŀ | Less: direct expenses 9b | | | | | | | |
| | | Net income or (loss) from gaming activities | | | | | | | |
| | | a Gross sales of inventory, less returns | | | | | | | |
| | | and allowances 10a | | | | | | | |
| | | b Less: cost of goods sold 10b | | | | | | | |
| | | Net income or (loss) from sales of inventory | | | | | | | |
| - | | Business C | | | | | | | |
| snc | 44 - | | | | | | | | |
| nec | 11 a | | | | | | | | |
| ella Ver | | | | | | | | | |
| Miscellaneous Revenue | | All other revenue | | | | | | | |
| Σ | | d All other revenue | | | | | | | |

886,388.

153640236.

12 Total revenue. See instructions

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| _ | Check if Schedule O contains a respo | (A) | | (C) 1 | (D) X |
|----------|--|----------------|---|---|---------------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 1 040 001 | 1 000 270 | 276 120 | CEE 401 |
| | trustees, and key employees | 1,940,891. | 1,009,370. | 276,120. | 655,401 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 10 771 671 | 7 040 600 | 000 707 | 4 520 266 |
| 7 | Other salaries and wages | 12,771,671. | 7,248,698. | 992,707. | 4,530,266 |
| 8 | Pension plan accruals and contributions (include | 476 701 | 260 201 | 25 727 | 170 (02 |
| | section 401(k) and 403(b) employer contributions) | 476,701. | 268,281. | 35,727. | 172,693 |
| 9 | Other employee benefits | 2,818,717. | 1,584,972. | 228,022. | 1,005,723 |
| 10 | Payroll taxes | 1,259,163. | 707,009. | 107,161. | 444,993 |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | 17 205 | | 17 205 | |
| b | Legal | 17,325. | | 17,325. | |
| | Accounting | 31,736. | | 31,736. | |
| | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | 125,849. | | 125 040 | |
| f | Investment management fees | 123,043. | | 125,849. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 1,262,159. | 542,587. | 127,554. | 592,018 |
| | column (A), amount, list line 11g expenses on Sch O.) | 798,467. | 342,307. | 141,334. | 798,467 |
| 12 | Advertising and promotion | 564,198. | 335,586. | 72,229. | 156,383 |
| 13 | Office expenses | 1,700,177. | 1,228,920. | 120,121. | 351,136 |
| 14 | Information technology | 1,700,177. | 1,220,3200 | 120,121. | 331,130 |
| 15 | Royalties | 1,082,002. | 679,613. | 75,379. | 327,010 |
| 16 47 | Occupancy | 590,479. | 293,087. | 56,446. | 240,946 |
| 17 | Travel Payments of travel or entertainment expenses | 330,413. | 255,007. | 30,440. | 240,540 |
| 18 | for any federal, state, or local public officials | | | | |
| 10 | Conferences, conventions, and meetings | | | | |
| 19 20 | | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 2,286,402. | 2,190,473. | 17,971. | 77,958 |
| 23 | Insurance | 108,348. | ,, | 108,348. | , |
| 23 24 | Other expenses. Itemize expenses not covered | , 0.20 | | 22,020 | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | CLASSROOM MATERIALS | 125,582,458. | 125,582,458 | | |
| b | CREDIT CARD FEES | 1,563,190. | 1,563,190. | | |
| c | FULFILLMENT | 231,170. | 231,170. | | |
| d | THANK YOU PACKAGE | 63,314. | 63,314. | | |
| e | All other expenses | 108,310. | - | 90,233. | 18,077 |
| 25 | Total functional expenses. Add lines 1 through 24e | 155,382,727. | 143,528,728. | 2,482,928. | 9,371,071 |
| 26 | Joint costs. Complete this line only if the organization | - | - | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | | | | | |

| Pa | rt X | Balance Sheet | | | | | | | |
|-----------------------------|--|--|--------------------------|---------------------|---------------------------------|-------------|---------------------------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part X | | | | | | | | |
| | | | | | (A) Beginning of year | | (B) End of year | | |
| | 1 | Cash - non-interest-bearing | 26,366,277. | 1 | 10,475,340. | | | | |
| | 2 | Savings and temporary cash investments | | | 63,776,559. | 2 | 75,525,092. | | |
| | 3 | Pledges and grants receivable, net | | 14,256,889. | 3 | 15,697,641. | | | |
| | 4 | Accounts receivable, net | | | | 4 | | | |
| | 5 | Loans and other receivables from any current or | | | | | | | |
| | | trustee, key employee, creator or founder, subst | | | | | | | |
| | | controlled entity or family member of any of thes | | 5 | | | | | |
| | 6 | Loans and other receivables from other disqualif | ied pe | rsons (as defined | | | | | |
| | | under section 4958(f)(1)), and persons described | l in sed | ction 4958(c)(3)(B) | | 6 | | | |
| sts | 7 | Notes and loans receivable, net | | | | 7 | | | |
| Assets | 8 | Inventories for sale or use | | | | 8 | | | |
| ⋖ | 9 | Prepaid expenses and deferred charges | | | 1,303,438. | 9 | 1,728,512. | | |
| | 10a | Land, buildings, and equipment: cost or other | | | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 9,304,282. | 4 006 006 | | 4 150 006 | | |
| | b | Less: accumulated depreciation | 10b | 5,125,196. | 4,036,376. 8,335,240. | 10c | 4,179,086. | | |
| | 11 | Investments - publicly traded securities | | | 8,335,240. | | 8,865,981. | | |
| | 12 | Investments - other securities. See Part IV, line 1 | 12,804,010. | | 14,153,378. | | | | |
| | 13 | Investments - program-related. See Part IV, line | | 13 | | | | | |
| | 14 | Intangible assets | 271 250 | 14 | 2 000 207 | | | | |
| | 15 | Other assets. See Part IV, line 11 | 371,250. 131,250,039. | 15 | 2,908,207. | | | | |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 2,368,474. | 16 | 133,533,237. | | |
| | 17 | Accounts payable and accrued expenses | 2,300,4/4. | 17 | 1,762,813. | | | | |
| | 18 | Grants payable | | | 18 | | | | |
| | 19 | Deferred revenue | | | | 19 | | | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | | | |
| | 21 | Escrow or custodial account liability. Complete F | | | | 21 | | | |
| Liabilities | 22 | Loans and other payables to any current or form | | | | | | | |
| ij | | trustee, key employee, creator or founder, subst | | | | 22 | | | |
| Lia | 23 | controlled entity or family member of any of thes | | | | 23 | | | |
| | 24 | Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated | | | | 24 | | | |
| | 25 | Other liabilities (including federal income tax, pay | | | | | | | |
| | 20 | parties, and other liabilities not included on lines | | | | | | | |
| | | of Schedule D | | | 0. | 25 | 2,830,745. | | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 2,368,474. | 26 | 4,593,558. | | |
| | | Organizations that follow FASB ASC 958, che | ck her | e X | | | | | |
| ces | | and complete lines 27, 28, 32, and 33. | | | | | | | |
| <u>a</u> | 27 | Net assets without donor restrictions | | | 89,265,007. | | 93,537,128. | | |
| Ва | 28 | | | | 39,616,558. | 28 | 35,402,551. | | |
| pur | | Organizations that do not follow FASB ASC 9 | | | | | | | |
| Ę | | and complete lines 29 through 33. | | | | | | | |
| Š | 29 | Capital stock or trust principal, or current funds | | | | 29 | | | |
| set | 30 | Paid-in or capital surplus, or land, building, or eq | | | | 30 | | | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated in | | | | 31 | | | |
| Red | 32 | Total net assets or fund balances | | | 128,881,565. | 32 | 128,939,679. | | |
| | 33 | Total liabilities and net assets/fund balances | | | 131,250,039. | 33 | 133,533,237. | | |

| Pa | rt XI Reconciliation of Net Assets | | | | | | |
|----|---|---------|-----|------|-----|-----|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | ,64 | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | , 38 | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | .,74 | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 | | | | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | 1 | .,80 | 0,6 | 05. | |
| 6 | Donated services and use of facilities | 6 | | | | | |
| 7 | Investment expenses | 7 | | | | | |
| 8 | Prior period adjustments | 8 | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0. | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | |
| | column (B)) | 10 | 128 | 93 | 9,6 | 79. | |
| Pa | rt XII Financial Statements and Reporting | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | Ш | |
| | | | | | Yes | No | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | e O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | Х | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basis | 3, | | | | |
| | consolidated basis, or both: | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audi | t, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | Х | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scl | nedule | Ο. | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | За | X | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3b | X | | |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

pen to Public Inspection

Name of the organization

Employer identification number

| | | | Kachooae • O | | | | | 3-4123431 | |
|-----|------------|--|----------------------------|---|------------------------------------|----------------------------------|-----------------------------|----------------------------|--|
| Pa | ırt I | Reason for Public | Charity Status. | (All organizations must o | omplete tl | his part.) S | See instructions. | | |
| The | orgar | nization is not a private found | lation because it is: (| For lines 1 through 12, o | check only | one box.) | | | |
| 1 | | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | |
| 2 | | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) | | | | | | | |
| 3 | | A hospital or a cooperative | hospital service orga | anization described in s e | ection 170 |)(b)(1)(A)(i | ii). | | |
| 4 | | A medical research organiz | ation operated in co | njunction with a hospita | l describe | d in sectio | n 170(b)(1)(A)(iii). Enter | the hospital's name, | |
| | | city, and state: | | | | | | | |
| 5 | | An organization operated for | or the benefit of a co | llege or university owner | d or opera | ted by a g | overnmental unit descrit | ped in | |
| | | section 170(b)(1)(A)(iv). (C | | | | | | | |
| 6 | | A federal, state, or local go | | nental unit described in | section 17 | 70(b)(1)(A) | (v). | | |
| 7 | X | An organization that norma | ŭ | | | | ` ' | public described in | |
| | | section 170(b)(1)(A)(vi). (C | • | a. part or no capport | | | anni or morni and general | pasio decembed in | |
| 8 | | A community trust describe | - | (1)(Δ)(vi) (Complete Par | + 11) | | | | |
| 9 | 一 | An agricultural research org | | | | ed in coni | ınction with a land-grant | college | |
| J | | or university or a non-land- | | | | - | - | - | |
| | | university: | grant conege or agno | altare (see instructions). | . Litter tile | marrio, ori | y, and state of the coneg | JC 01 | |
| 10 | | An organization that norma | ully receives (1) more | than 22 1/20/ of its our | nort from | oontributie | one membership fees a | nd aross resoints from | |
| 10 | | | | | | | | | |
| | | activities related to its exen | | · · | | | | - | |
| | | income and unrelated busin | | (less section 511 tax) if | om busine | sses acqu | illed by the organization | arter June 30, 1973. | |
| 44 | | See section 509(a)(2). (Col | | ivaly to toot for public or | ofatu Caa | acation E(| 00(a)(4) | | |
| 11 | H | An organization organized | • | • | - | | | numaces of one or | |
| 12 | | An organization organized | · | • | • | | • | | |
| | | more publicly supported or | | | | | | check the box on | |
| | | lines 12a through 12d that | | | | | | | |
| а | ı | ☐ Type I. A supporting organization. | • | • | | | | | |
| | | the supported organization | | | a majority | of the dire | ctors or trustees of the s | supporting | |
| | | organization. You must o | | | | | | | |
| b |) <u> </u> | ☐ Type II. A supporting org | • | | | | | - | |
| | | control or management of | | | ame perso | ons that co | ontrol or manage the sup | pported | |
| | | organization(s). You mus | | | | | | | |
| С | ; | | egrated. A supporting | g organization operated | in connec | tion with, | and functionally integrat | ed with, | |
| | _ | its supported organizatio | n(s) (see instructions | s). You must complete I | Part IV, Se | ections A, | D, and E. | | |
| d | | | y integrated. A supp | orting organization oper | ated in co | nnection v | vith its supported organ | ization(s) | |
| | | that is not functionally int | tegrated. The organiz | zation generally must sa | tisfy a dist | ribution re | quirement and an attent | iveness | |
| | _ | requirement (see instruct | ions). You must con | nplete Part IV, Sections | s A and D | , and Part | V. | | |
| е | | Check this box if the orga | anization received a | written determination fro | m the IRS | that it is a | a Type I, Type II, Type III | | |
| | | functionally integrated, or | r Type III non-functio | nally integrated support | ing organi | zation. | | | |
| f | Ent | er the number of supported o | organizations | | | | | | |
| g | | vide the following information | | | | | | | |
| | (| (i) Name of supported | (ii) EIN | (iii) Type of organization (described on lines 1-10 | (IV) Is the orga in your govern | nization listed ing document? | (v) Amount of monetary | (vi) Amount of other | |
| | | organization | | above (see instructions)) | Yes | No | support (see instructions) | support (see instructions) | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

Section A. Public Support

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

| (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization |
|---|
| fails to qualify under the tests listed below, please complete Part III.) |

| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
|------|--|-------------------------|---------------------|-----------------------|---------------------|---------------------|-----------------|
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 148408048 | 147777790 | 157631539 | 186858690 | 152753848 | 793429915 |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 148408048 | 147777790 | 157631539 | 186858690 | 152753848 | 793429915 |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 6888770. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 786541145 |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 7 | Amounts from line 4 | 148408048 | 147777790 | 157631539 | 186858690 | 152753848 | 793429915 |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 811,023. | 1055892. | 288,086. | 514,450. | 1008528. | 3677979. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 797107894 |
| | Gross receipts from related activities | , etc. (see instruction | ons) | | | 12 | |
| | First 5 years. If the Form 990 is for the | | | fourth, or fifth tax | year as a section 5 | 501(c)(3) | |
| | organization, check this box and stop | o here | | | - | | |
| Sec | tion C. Computation of Publ | | rcentage | | | | |
| 14 | Public support percentage for 2022 (| line 6, column (f), d | livided by line 11, | column (f)) | | 14 | 98.67 % |
| | Public support percentage from 2021 | | | | | 15 | 95.88 % |
| | 33 1/3% support test - 2022. If the | | | | | nore, check this bo | ox and |
| | stop here. The organization qualifies | | | | | | |
| b | 33 1/3% support test - 2021. If the | | | | | | |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances tes | | | | | | |
| | and if the organization meets the fact | | | | | | |
| | meets the facts-and-circumstances to | | | - | • | | |
| b | 10% -facts-and-circumstances tes | ~ | | • • • | | | |
| | more, and if the organization meets the | | | | | | |
| | organization meets the facts-and-circ | umstances test. Th | ne organization qu | alifies as a publicly | y supported organ | ization | |
| 18 | Private foundation. If the organization | | | | | | |
| | - | | | | | | (Form 990) 2022 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | ciow, picase cerri | piete i uit ii.) | | | | |
|-----|---|--------------------------|----------------------------|-----------------------|---------------------|---------------------|-----------|
| | endar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Gifts, grants, contributions, and | (, _0.0 | (=, == 10 | (5, 2525 | (=, === : | (5, 2022 | (., |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| _ | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in | | | | | | |
| | any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| Ü | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| _ | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | 1 | | |
| , , | 3 received from disqualified persons | | | | | | |
| k | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| , | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | | | | | | |
| | endar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Amounts from line 6 | (3.) = 3.13 | (5) 25 15 | (0, 2020 | (0,) = 0 = 1 | (0, 2022 | (1) |
| | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, and income from similar sources | | | | | | |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, | | | | | | |
| | whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | ne organization's f | irst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) organizat | tion, |
| | check this box and stop here | | | | | | |
| Se | ction C. Computation of Publ | ic Support Pe | rcentage | | | | |
| 15 | Public support percentage for 2022 (| ine 8, column (f), o | divided by line 13, | column (f)) | | 15 | % |
| 16 | Public support percentage from 2021 | Schedule A, Part | : III, line 15 | | | 16 | % |
| Se | ction D. Computation of Inves | stment Incom | e Percentage | ! | | | |
| | Investment income percentage for 20 | | | | | 17 | % |
| | Investment income percentage from | | | | | 18 | % |
| 198 | a 33 1/3% support tests - 2022. If the | organization did r | not check the box | on line 14, and lin | e 15 is more than | 33 1/3%, and line | 17 is not |
| | more than 33 1/3%, check this box a | nd stop here. The | organization qual | ifies as a publicly s | supported organiz | ation | |
| k | 33 1/3% support tests - 2021. If the | organization did r | not check a box or | n line 14 or line 19 | a, and line 16 is m | ore than 33 1/3%, | and |
| | line 18 is not more than 33 1/3%, che | ck this box and st | t op here. The orga | nization qualifies | as a publicly supp | orted organization | |
| 20 | Private foundation. If the organization | n did not check a | box on line 14 19 | a or 19b check t | his box and see in | structions | |

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|---|---------|-------|------|
| | | | |
| | 1 | | |
| | | | |
| | 2 | | |
| | 3a | | |
| | | | |
| | 3b | | |
| | | | |
| | 3с | | |
| | | | |
| | 4a | | |
| | | | |
| | 4b | | |
| | | | |
| | 4c | | |
| | | | |
| | 5a | | |
| | 5b | | |
| | 5c | | |
| | | | |
| | 6 | | |
| | | | |
| | 7 | | |
| | | | |
| | 8 | | |
| | 9a | | |
| | 9b | | |
| | ฮม | | |
| | 9с | | |
| | | | |
| | 10a | | |
| | 10b | | |
| 4 | A /Ears | ~ 000 | 0000 |

| Par | t IV S | upporting Organizations _(continued) | | | |
|----------|-------------|---|----------|------|----|
| | | | | Yes | No |
| 11 | Has the c | organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person | who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c belov | w, the governing body of a supported organization? | 11a | | |
| b | A family r | nember of a person described on line 11a above? | 11b | | |
| С | A 35% co | ontrolled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in F | | 11c | | |
| Sect | ion B. | Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | | overning body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | | ported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | | or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s), operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | | ion, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | | d organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the o | rganization operate for the benefit of any supported organization other than the supported | | | |
| | • | ion(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI h | ow providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | | d, or controlled the supporting organization. | 2 | | |
| Sect | ion C. | Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | | najority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | | es of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | _ | ement of the supporting organization was vested in the same persons that controlled or managed | | | |
| <u> </u> | | orted organization(s). | 1 | | |
| Seci | ion D. A | All Type III Supporting Organizations | | T | |
| | | | | Yes | No |
| 1 | | rganization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | • | ion's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | | copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | _ | | |
| • | | ion's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | | of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | | ion(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how ization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | _ | n of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| 3 | - | It voice in the organization's investment policies and in directing the use of the organization's | | | |
| | U | r assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | | d organizations played in this regard. | 3 | | |
| Sect | | Type III Functionally Integrated Supporting Organizations | | | |
| 1 | | e box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions) | | | |
| a | | e organization satisfied the Activities Test. Complete line 2 below. | - | | |
| b | | e organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | | e organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | structio | ns). | |
| 2 | Activities | Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did subst | tantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supp | orted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those su | pported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the | organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these | e activities constituted substantially all of its activities. | 2a | | |
| b | Did the a | ctivities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or me | ore of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI th | ne reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these act | ivities but for the organization's involvement. | 2b | | |
| 3 | Parent of | Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | | rganization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | | of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the o | rganization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organ | izations | rage c |
|------|--|-------------|---------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ng trust on | Nov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | st complete | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022

e Excess from 2022

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; |
|---------|---|
| | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
| | (See instructions.) |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

DONORSCHOOSE.ORG

Employer identification number 13-4129457

| Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the | | | | | |
|--|--|---|--------------------------------------|--|--|
| | organization answered "Yes" on Form 990, Part IV, lir | (a) Donor advised funds | (b) Funds and other accounts | | |
| 1 | Total number at end of year | (4) 2 51161 4411054 141145 | (2) - 2.120 2.12 2.110 2.20 | | |
| 2 | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| 4 | Aggregate value at end of year | | | | |
| 5 | Did the organization inform all donors and donor advisors in | L | sed funds | | |
| • | are the organization's property, subject to the organization's | _ | | | |
| 6 | Did the organization inform all grantees, donors, and donor a | | | | |
| • | for charitable purposes and not for the benefit of the donor of | | | | |
| | | , | | | |
| Par | | | | | |
| 1 | Purpose(s) of conservation easements held by the organizat | ion (check all that apply). | | | |
| | Preservation of land for public use (for example, recrea | ation or education) Preservation of | f a historically important land area | | |
| | Protection of natural habitat | Preservation of | a certified historic structure | | |
| | Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | fied conservation contribution in the form | | | |
| | day of the tax year. | | Held at the End of the Tax Year | | |
| а | Total number of conservation easements | | 2a | | |
| b | Total acreage restricted by conservation easements | | 2b | | |
| С | Number of conservation easements on a certified historic str | ructure included in (a) | 2c | | |
| d | Number of conservation easements included in (c) acquired | | | | |
| | historic structure listed in the National Register | | | | |
| 3 | Number of conservation easements modified, transferred, re | leased, extinguished, or terminated by the | e organization during the tax | | |
| | year | | | | |
| 4 | Number of states where property subject to conservation ea | | | | |
| 5 | Does the organization have a written policy regarding the pe | | | | |
| _ | violations, and enforcement of the conservation easements in | | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, and enforcing con- | servation easements during the year | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing concerve | ation agreements during the year | | |
| ′ | Amount of expenses incurred in monitoring, inspecting, hand | diling of violations, and emorcing conserva | ation easements during the year | | |
| 8 | Does each conservation easement reported on line 2(d) above | ve satisfy the requirements of section 170 | 0(b)(4)(B)(i) | | |
| Ū | and section 170(h)(4)(B)(ii)? | • | | | |
| 9 | In Part XIII, describe how the organization reports conservat | | | | |
| • | balance sheet, and include, if applicable, the text of the foot | | | | |
| | organization's accounting for conservation easements. | | | | |
| Par | t III Organizations Maintaining Collections o | f Art, Historical Treasures, or O | Other Similar Assets. | | |
| | Complete if the organization answered "Yes" on Form | n 990, Part IV, line 8. | | | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | 58, not to report in its revenue statement a | and balance sheet works | | |
| | of art, historical treasures, or other similar assets held for pul | blic exhibition, education, or research in fu | urtherance of public | | |
| | service, provide in Part XIII the text of the footnote to its fina | ncial statements that describes these iten | ns. | | |
| b | If the organization elected, as permitted under FASB ASC 95 | 58, to report in its revenue statement and | balance sheet works of | | |
| | art, historical treasures, or other similar assets held for public | e exhibition, education, or research in furth | herance of public service, | | |
| | provide the following amounts relating to these items: | | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ <u></u> | | |
| | | | • | | |
| 2 | If the organization received or held works of art, historical tre | asures, or other similar assets for financia | al gain, provide | | |
| | the following amounts required to be reported under FASB A | ASC 958 relating to these items: | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | \$ | | |
| | Assets included in Form 990, Part X | | \$ | | |
| LHA | For Paperwork Reduction Act Notice, see the Instruction | s for Form 990. | Schedule D (Form 990) 2022 | | |

| Pai | t III Organizations Maintaining C | ollections of A | rt, Hist | orical Tr | easures, c | r Othe | r Simila | ar Asse | ts(continu | red) |
|-----|---|------------------------|--------------|-----------------|------------------|------------|--------------|----------------|------------|-----------|
| 3 | Using the organization's acquisition, accession | n, and other record | ds, check | any of the | following that | t make s | ignificant i | use of its | ; | |
| | collection items (check all that apply): | | | | | | | | | |
| а | Public exhibition | c | ι 🗌 ι | oan or exc | hange progra | ım | | | | |
| b | Scholarly research | е | . 🗌 | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explai | n how th | ey further t | the organization | on's exer | npt purpo | se in Pai | t XIII. | |
| 5 | During the year, did the organization solicit or | | | | | | | | | |
| | to be sold to raise funds rather than to be ma | intained as part of | the orgar | nization's c | ollection? | | | | Yes | ☐ No |
| Pai | t IV Escrow and Custodial Arrang | gements. Comple | ete if the | organizatio | on answered " | Yes" on | Form 990 | , Part IV, | line 9, or | |
| | reported an amount on Form 990, Part | : X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | an or other intermed | diary for d | contribution | ns or other as | sets not | included | | | |
| | on Form 990, Part X? | | | | | | | \square | Yes | ☐ No |
| b | If "Yes," explain the arrangement in Part XIII a | | | | | | | | | |
| | | | | | | | | | Amount | |
| С | Beginning balance | | | | | | . 1c | | | |
| | Additions during the year | | | | | | | | | |
| | Distributions during the year | | | | | | | | | |
| | Ending balance | | | | | | | | | |
| | Did the organization include an amount on Fo | | | | | | | | Yes | ☐ No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | • | | | |
| Pai | | | | | | | | | | |
| | · | (a) Current year | | rior year | (c) Two year | | | ears back | (e) Four y | ears back |
| 1a | Beginning of year balance | | | | | | | | | |
| | Contributions | | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | | |
| | Grants or scholarships | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | |
| _ | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the curre | ent vear end balanc | ce (line 1 | a. column (| a)) held as: | <u> </u> | | | | |
| | Board designated or quasi-endowment | • | % | g, 00iaiiii (| a,, rroid do. | | | | | |
| b | Permanent endowment | % | — ′° | | | | | | | |
| c | Term endowment 9 | | | | | | | | | |
| · | The percentages on lines 2a, 2b, and 2c shou | - | | | | | | | | |
| 3a | Are there endowment funds not in the posses | • | ation tha | t are held a | and administe | red for th | ne | | | |
| | organization by: | | | | | | | | Y | 'es No |
| | (i) Unrelated organizations | | | | | | | | | |
| | (ii) Related organizations | | | | | | | | | |
| b | If "Yes" on line 3a(ii), are the related organizate | | | | | | | | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | . [52] | |
| Pai | t VI Land, Buildings, and Equipm | | , willione i | arrao. | | | | | | |
| | Complete if the organization answered | | 0. Part IV | '. line 11a. \$ | See Form 990 | . Part X. | line 10. | | | |
| | Description of property | (a) Cost or o | | | t or other | | cumulate | и | (d) Book | value |
| | becomplient of property | basis (investr | | | (other) | | reciation | ~ | (u) Book | value |
| 12 | Land | - ` ` ` | , | | , , | - 7 | | | | |
| | Buildings | | | | | | | | | |
| | Leasehold improvements | | | 2.49 | 0,818. | 1.6 | 71,88 | 37. | 818 | ,931. |
| | Equipment | | | | 7,638. | | 67,63 | | | 0. |
| | Other | | | | 5,826. | | 85,67 | | 3,360 | |
| | Add lines 1a through 1a (Column (d) must en | | V colum | | | | , | | | 086. |

Schedule D (Form 990) 2022

| Schedule D (Form 990) 2022 DONORSCHOOS | E.ORG | 13 | 5-4129457 _{Page} : |
|---|----------------------------|---|-----------------------------|
| Part VII Investments - Other Securities. | | | rage |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12. | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) Financial derivatives | | | <u> </u> |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) INVESTMENT FUND - GLOBAL | | | |
| (B) EQUITIES | 3,593,944. | END-OF-YEAR MARKET | ' VALUE |
| (C) INVESTMENT FUND - FIXED | , , | | |
| (D) INCOME | 1,605,452. | END-OF-YEAR MARKET | ' VALUE |
| (E) INVESTMENT FUND - MIDDLE | , , . | | - |
| (F) MARKET LENDING | 496,684. | END-OF-YEAR MARKET | ' VALUE |
| (G) INVESTMENT FUND - | | | |
| (H) SUSTAINABLE INVESTING | 391,744. | END-OF-YEAR MARKET | ' VALUE |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | 14,153,378. | | |
| Part VIII Investments - Program Related. | 11/133/3/00 | | |
| Complete if the organization answered "Yes" | on Form 990 Part IV line | 11c See Form 990 Part X line 13 | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-vear market value |
| | (a) Book value | (e) method of valuations described | a or your market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) Total (Col. (h) must squal Form 000, Part V. col. (P) line 12.) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | on Form 990 Part IV line | 11d See Form 990 Part Y line 15 | |
| | Description | Tru. See Form 330, Fart X, line 13. | (b) Book value |
| | Description | | (b) Book value |
| <u>(1)</u> | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | - 45 \ | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin | e 15.) | | |
| Part X Other Liabilities. | E 000 D 1 N / I' | 44 446 E 000 B 1 V II 0 | = |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 29 | |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | 0.000 045 |
| (2) OPERATING LEASE LIABILITY | | | 2,830,745 |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | I |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2022

(7) (8)

2,830,745.

| Par | Reconciliation of Revenue per Audited Financia | | th Revenue per R | leturi | n. |
|--------|---|---------------------------------------|------------------------|---------|---------------------|
| | Complete if the organization answered "Yes" on Form 990, Part | · · · · · · · · · · · · · · · · · · · | | | 155,729,939. |
| 1 | Total revenue, gains, and other support per audited financial statemen | ts | | 1 | 133,749,939. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 - 1 | 1 000 605 | | |
| а | Net unrealized gains (losses) on investments | | 1,800,605. 414,947. | | |
| b | Donated services and use of facilities | | 414,547. | | |
| C | Recoveries of prior year grants | | | - | |
| d | Other (Describe in Part XIII.) | | | - | 2,215,552. |
| | Add lines 2a through 2d | | | 2e | 153,514,387. |
| 3 4 | Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | - | 155,511,507 |
| + a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 125,849. | | |
| b | Other (Describe in Part XIII.) | | 123,013. | | |
| | Add lines 4a and 4b | | | 4c | 125,849. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lin | | | | 153,640,236. |
| | rt XII Reconciliation of Expenses per Audited Financi | al Statements W | ith Expenses per | | |
| | Complete if the organization answered "Yes" on Form 990, Part | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 155,671,825. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | 414,947. | | |
| b | Prior year adjustments | ····· | | | |
| С | Other losses | | | | |
| d | Other (Describe in Part XIII.) | | | | |
| е | | | | 2e | 414,947. |
| 3 | Subtract line 2e from line 1 | | | 3 | 155,256,878. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 125,849. | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | | | | 4c | 125,849. |
| 5 | | line 18.) | | 5 | 155,382,727. |
| | rt XIII Supplemental Information. | | | | |
| | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a | | | 4; Part | X, line 2; Part XI, |
| lines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prov | vide any additional inf | ormation. | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

| Part VII Investments - Other Securities. See Form 990, Part X, line 12. | | |
|---|----------------|--|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| INVESTMENT FUND - GROWTH STAGE PRIVATE | | |
| EQUITY | 1,370,022. | EOY MARKET VALUE |
| INVESTMENT FUND - PRIVATE EQUITY | 055 056 | |
| PARTNERSHIPS | 955,256. | EOY MARKET VALUE |
| INVESTMENT FUND - DISTRESSED INVESTMENTS | 41,437. | EOY MARKET VALUE |
| ALTERNATIVE INVESTMENT - ABSOLUTE RETURN | 5,635,504. | EOY MARKET VALUE |
| CASH HELD FOR INVESTMENT | 63,335. | EOY MARKET VALUE |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

OMB No. 1545-0047
2022
Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Name of the organization | | | | | Employer identi | fication number |
|----------------------------------|-----------------------|--|--|-----------------|-------------------------------------|---------------------------|
| DONORSCHOOSE.OR | G | | | | 13-41294 | 57 |
| Part I General Infor | mation on A | ctivities Ou | tside the United States. Comple | te if the organ | | |
| Form 990, Part IV | | | | | | |
| | | | ds to substantiate the amount of its gra | | | 1 🖂 |
| the grantees' eligibility for | or the grants or a | assistance, and | the selection criteria used to award the | grants or ass | istance? L | Yes No |
| | | | | | | |
| | ribe in Part V the | e organization's | procedures for monitoring the use of its | grants and o | ther assistance ou | tside the |
| United States. | | | | | | |
| | | | an be duplicated if additional space is n | | المراجنا المطاع المال | (f) Tatal |
| (a) Region | (b) Number of offices | employees, | (d) Activities conducted in the region (by type) (such as, fundraising, pro- | | vity listed in (d) gram service, | (f) Total expenditures |
| | in the region | employees, agents, and independent | gram services, investments, grants to | • | e specific type | for and |
| | 3 | contractors | recipients located in the region) | | (s) in the region | investments in the region |
| | | in the region | - | | | in the region |
| | | | | | | |
| TENIMDAL AMEDICA AND | | | TANKE GENERALE EODM 000 | | | |
| CENTRAL AMERICA AND | 0 | | INVESTMENTS - FORM 990, | | | 0 724 222 |
| THE CARIBBEAN - | 0 | 0 | PART X, LINE 12 | | | 8,734,333. |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| 3 a Subtotal | 0 | 0 | | | | 8,734,333. |
| b Total from continuation | | | | | | 1 , , , , , , , |
| sheets to Part I | 0 | 0 | | | | 0. |
| c Totals (add lines 3a | | | | | | |
| and 3b) | 0 | 0 | | | | 8,734,333. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

DONORSCHOOSE.ORG 13-4129457 Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|---|---|------------|--------------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | recognized as charities by the | | | | <u> </u> | I |
| exempt 501(c)(3) orga3 Enter total number of | | | or counsel has provided a sec | | | > | | |

Schedule F (Form 990) 2022

DONORSCHOOSE.ORG

| (a) Type of grant or assistance (b) Hegion recipients cash grant cash disbursement noncash assistance noncash assistance recipients cash grant cash disbursement noncash assistance noncash assistance | \ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ | (g) Description of | (f) Amount of | (e) Manner of | (d) Amount of | (c) Number of | (b) Region | (a) Type of grant or assistance |
|--|--|--------------------|-----------------------|-------------------|---------------|---------------|------------|---------------------------------|
| | (h) Method of valuation (book, FMV, appraisal, othe | noncash assistance | noncash assistance | cash disbursement | cash grant | recipients | (b) Hogien | (a) Type of grant of decistance |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

| . u. | Foreign Forms | | |
|------|---|-------|------|
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | X Yes | ☐ No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | X Yes | ☐ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | X Yes | ☐ No |

Instructions for Form 5713; don't file with Form 990)

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Schedule F (Form 990) 2022

6

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

DONORSCHOOSE.ORG

 $Employer\ identification\ number\\13-4129457$

| Pa | art I Questions Regarding Compensation | | | | | | |
|------------|--|----------|-----|----|--|--|--|
| | | | Yes | No | | | |
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | | | | |
| | Travel for companions Payments for business use of personal residence | | | | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | | | | |
| | | | | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | | | | |
| | | | | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | | | | |
| | X Compensation committee X Written employment contract | | | | | | |
| | X Independent compensation consultant X Compensation survey or study | | | | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | | | | |
| 4 | During the year did any parago listed on Form 000 Part VIII. Section A. line 1s, with respect to the filing | | | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | | | | |
| 9 | | 4a | | х | | | |
| h | a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? | | | | | | |
| C | Participate in or receive payment from an equity-based compensation arrangement? | 4b 4c | | X | | | |
| · | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | | | |
| | | | | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | | | | |
| | contingent on the revenues of: | | | | | | |
| а | The organization? | 5a | | Х | | | |
| | Any related organization? | 5b | | Х | | | |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | | | | |
| | contingent on the net earnings of: | | | | | | |
| а | The organization? | 6a | | Х | | | |
| b | Any related organization? | 6b | | Х | | | |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | | | | |
| 7 | | | | | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | X | | | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | 37 | | | |
| _ | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | | | | |
| | Regulations section 53.4958-6(c)? | 9 | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of W | /-2 and/or 1099-MISo compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) | |
|-------------------------------------|--------------------|--------------------------------------|---|---|-------------------------|------------------------------------|--------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) CHARLES BEST, CEO (TO JUN 2022) | (i) | 291,530. | 0. | 0. | 5,188. | 18,869. | 315,587. | 0. |
| BOARD MEMBER (AS OF JUN 2022) | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) ALIX GUERRIER | (i) | 370,619. | 0. | 0. | 13,125. | 38,385. | 422,129. | 0. |
| CEO (AS OF APR 2022) | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) KATIE BISBEE | (i) | 305,675. | 0. | 0. | 7,500. | 29,598. | 342,773. | 0. |
| CHIEF MARKETING OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) OLIVER HURST-HILLER | (i) | 305,533. | 0. | 0. | 14,603. | 24,739. | 344,875. | 0. |
| CHIEF TECHNOLOGY OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) GEOFFREY HILL | (i) | 312,169. | 0. | 0. | 12,900. | 40,198. | 365,267. | 0. |
| CHIEF FINANCIAL OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (6) JULIA PRIETO | (i) | 307,500. | 0. | 0. | 15,250. | 39,861. | 362,611. | 0. |
| CHIEF OPERATING OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (7) DANIEL BETZ | (i) | 202,934. | 0. | 0. | 10,122. | 39,861. | 252,917. | 0. |
| VICE PRESIDENT, PRODUCT & DESIGN | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (8) NANCY MOND | (i) | 203,509. | 0. | 0. | 9,276. | 22,598. | 235,383. | 0. |
| VICE PRESIDENT, ENGINEERING | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (9) MICHAEL WALKER | (i) | 198,328. | 0. | 0. | 9,583. | 34,010. | 241,921. | 0. |
| VICE PRESIDENT, ENGINEERING | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (10) ABIGAIL FEUER | (i) | 200,098. | 0. | 0. | 9,944. | 34,524. | 244,566. | 0. |
| EXECUTIVE VICE PRESIDENT, MARKETING | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (11) DAVID CRANE, JR | (i) | 193,833. | 0. | 0. | 9,675. | 22,749. | 226,257. | 0. |
| SENIOR STAFF ENGINEER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Page 2

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization DONORSCHOOSE.ORG **Employer identification number** 13-4129457

| Pai | rt I Types of Property | | | | | | |
|-----|---|---------------------|----------------------------|---|------------------------------------|---|--------------|
| | | (a) | (b) | (c) | (d) | | |
| | | Check if applicable | Number of contributions or | Noncash contribution amounts reported on | Method of det noncash contribut | - | -t- |
| | | арріісаріе | | Form 990, Part VIII, line 1g | Horicasii contribut | on amour | ILS |
| 1 | Art - Works of art | | | | | | |
| 2 | Art - Historical treasures | | | | | | |
| 3 | Art - Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household goods | | | | | | |
| 6 | Cars and other vehicles | | | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities - Publicly traded | X | 26 | 2,498,324. | QUOTED MARKE | T VAI | JUE |
| 10 | Securities - Closely held stock | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | |
| | trust interests | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | |
| | Historic structures | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | |
| 15 | Real estate - Residential | | | | | | |
| 16 | Real estate - Commercial | | | | | | |
| 17 | Real estate - Other | | | | | | |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | | | | | | |
| 20 | Drugs and medical supplies | | | | | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | 77 | 1 | 2 006 | T3.TD 1/3.D7/TM | 773 T TTT | |
| 25 | Other (MATERIALS) | Х | 1 | ∠,986. | FAIR MARKET | VALUE | 5 |
| 26 | Other () | | | | | | |
| 27 | Other () | | | | | | |
| 28 | Other () | | | | | | |
| 29 | Number of Forms 8283 received by the organization appropriate of Forms 8283 | | - | | | (|) |
| | for which the organization completed Form 828 | 33, Part V, L | Donee Acknowledg | ement 29 | | Yes | - |
| 302 | During the year, did the organization receive by | , contributio | on any proporty ror | ported in Part I lines 1 throu | ah 28 that it | 168 | INO |
| 30a | must hold for at least 3 years from the date of | | | | | | |
| | exempt purposes for the entire holding period? | | • | • | | 30a | х |
| h | If "Yes," describe the arrangement in Part II. | | | | | 004 | |
| 31 | Does the organization have a gift acceptance p | oolicy that r | equires the review | of any nonstandard contribu | utions? | 31 X | |
| | Does the organization hire or use third parties of | | | | | " | + |
| | contributions? | | | | | 32a | х |
| b | If "Yes," describe in Part II. | | | | | | |
| 33 | If the organization didn't report an amount in co | olumn (c) fo | r a type of propert | y for which column (a) is che | cked, | | |
| | describe in Part II. | () | 71 1 1 | , (, | <i>'</i> | | |
| | | _ | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2022

232142 09-09-22 Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

DONORSCHOOSE.ORG

Employer identification number 13-4129457

FORM 990, PART I, LINE 5

DONORSCHOOSE.ORG EMPLOYED 203 PERSONS DURING CALENDAR YEAR 2022. MANY
OF THESE INDIVIDUALS WERE EITHER SEASONAL OR TEMPORARY WORKERS. AT
JUNE 30, 2023, THE FULL TIME STAFF WAS 177.

FORM 990, PART I, LINE 6

IN ADDITION TO THE VOLUNTEER WORK DONE BY OUR BOARD OF DIRECTORS, THE

MAJOR AREAS WHERE DONORSCHOOSE.ORG BENEFITS FROM VOLUNTEER HOURS IS IN

OUR "TEACHERS AS SCREENERS" AND OUR "DONOR APPRECIATION" INITIATIVES.

IN THE TEACHERS AS SCREENERS INITIATIVE, TEACHER VOLUNTEERS REVIEW

CLASSROOM PROJECT PROPOSAL DESCRIPTIONS, TO ENSURE THEY CONTAIN THE

ELEMENTS NECESSARY TO PROVIDE A CLEAR AND COMPELLING DESCRIPTION OF THE

PROJECT OBJECTIVES AND EXPECTED OUTCOMES. IN THE DONOR APPRECIATION

INITIATIVE, VOLUNTEERS HELP WITH THE PROCESS OF TAKING STUDENT

THANK-YOU LETTERS THAT WE RECEIVE FROM THE CLASSROOM TEACHER AND

PREPARING THEM FOR SUBSEQUENT MAILING TO THE PROJECT DONORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY OUR PUBLIC ACCOUNTING FIRM. AFTER PREPARATION,

IT IS REVIEWED BY THE CHIEF FINANCIAL OFFICER AND THE CHIEF EXECUTIVE

OFFICER. FOLLOWING THEIR REVIEW, IT IS REVIEWED AT A MEETING OF THE FINANCE

AND AUDIT COMMITTEE, THE CHIEF FINANCIAL OFFICER, THE CHIEF EXECUTIVE

OFFICER AND THE PUBLIC ACCOUNTING FIRM. AT THIS MEETING, THE CHIEF

FINANCIAL OFFICER AND THE PUBLIC ACCOUNTING FIRM WALK THE ATTENDEES THROUGH

THE DOCUMENT AND ANSWER ANY QUESTIONS THAT THEY MAY HAVE. WHEN THE FINANCE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

232211 10-28-22

Schedule O (Form 990) 2022 Page **2**

Name of the organization DONORSCHOOSE • ORG

Employer identification number 13-4129457

AND AUDIT COMMITTEE IS SATISFIED WITH THE FORM 990, THEY APPROVE IT.

FOLLOWING APPROVAL BY THE FINANCE AND AUDIT COMMITTEE, THE FORM 990 IS

DISTRIBUTED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW. IF THERE ARE NO

FURTHER QUESTIONS FROM THE BOARD, THE FORM 990 IS FILED BY THE CHIEF

FINANCIAL OFFICER.

FORM 990, PART VI, SECTION B, LINE 12C:

PERSONS COVERED UNDER THIS POLICY INCLUDE THE BOARD OF DIRECTORS AND THE KEY EMPLOYEES. THE POLICY IS DISCUSSED AT LEAST ANNUALLY AT A BOARD MEETING. EACH PERSON COVERED UNDER THIS POLICY IS AWARE OF HOW TO REPORT A POTENTIAL CONFLICT OF INTEREST. NO POTENTIAL CONFLICTS OF INTEREST HAVE BEEN REPORTED, BUT IF THEY HAD BEEN, THE POTENTIAL CONFLICT WOULD BE REVIEWED BY THE CHAIRMAN OF THE BOARD AND THE CHAIRMAN OF THE FINANCE AND AUDIT COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION AT DONORSCHOOSE IS BASED ON A FISCAL YEAR ENDING JUNE 30.

DONORSCHOOSE ENGAGED AN EXTERNAL COMPENSATION CONSULTING FIRM TO BENCHMARK

SALARIES AND ENSURE FAIR AND EQUITABLE COMPENSATION ACROSS GENDER, RACE,

AND OTHER DIMENSIONS OF DIVERSITY FOR ALL EMPLOYEES, INCLUDING KEY

EMPLOYEES.

FINAL COMPENSATION FOR KEY EMPLOYEES (EXCLUDING THE CHIEF EXECUTIVE

OFFICER) IS DETERMINED BY THE CHIEF EXECUTIVE OFFICER, USING DATA FROM THE

EXTERNAL COMPENSATION FIRM, IN CONSULTATION WITH THE CHAIRPERSON OF THE

BOARD.

Schedule O (Form 990) 2022 Page **2**

Name of the organization **Employer identification number** DONORSCHOOSE.ORG 13-4129457 THE COMPENSATION COMMITTEE MEETS ANUALLY TO REVIEW AND APPROVE THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER. DONORSCHOOSE WELCOMED A NEW CHIEF EXCUTIVE OFFICER IN APRIL 2022, WHOSE FIRST-YEAR COMPENSATION WAS SET UPON HIRING. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AR,CA,CT,FL,GA,HI,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,OR,PA,RI,SC,TN UT, VA, WV, WI FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS, TAX RETURNS, CONFLICT OF INTEREST POLICY, WHISTLEBLOWER POLICY, NON-DISCRIMINATION POLICY, COMPENSATION COMMITTEE CHARTER, AUDIT COMMITTEE CHARTER, CORPORATE GOVERNANCE COMMITTEE CHARTER, GIFT ACCEPTANCE POLICY AND CAUSE MARKETING DISCLOSURES ARE ALL AVAILABLE FOR VIEWING AND DOWNLOAD AT WWW.DONORSCHOOSE.ORG. FORM 990, PART IX, LINE 24 CLASSROOM MATERIALS INCLUDES THE COSTS OF CLASSROOM PROJECT MATERIALS, DELIVERY AND WHERE APPLICABLE, SALES TAX. CREDIT CARD FEES ARE THE FEES PAID TO THIRD PARTIES TO PROCESS CREDIT CARD DONATIONS MADE AT WWW.DONORSCHOOSE.ORG.